

**CITY OF HEMET**

**ESTIMATED SALARY AND BENEFIT COSTS FOR ADDITIONAL PERSONNEL**

DEPARTMENT	POSITION	FY25/26 TOP STEP	AVERAGE SALARY*	AVERAGE BENEFITS	TOTAL S&B	AVERAGE PERS UAL	TOTAL S&B + UAL
POLICE	POLICE CAPTAIN	219,400	219,400	149,000	368,400	83,000	451,400
POLICE	POLICE LIEUTENANT	199,400	187,000	135,000	322,000	72,000	394,000
POLICE	POLICE SERGEANT	166,200	159,000	108,000	267,000	58,000	325,000
POLICE	POLICE CORPORAL	138,500	133,000	76,000	209,000	43,000	252,000
POLICE	POLICE INVESTIGATOR	131,600	131,600	82,000	213,600	45,000	258,600
POLICE	POLICE OFFICER	119,700	107,000	58,000	165,000	34,000	199,000
FIRE	BATTALION CHIEF	193,400	188,000	90,000	278,000	58,000	336,000
FIRE	FIRE CAPTAIN	144,800	143,000	82,000	225,000	50,000	275,000
FIRE	FIRE ENGINEER	124,400	117,000	66,000	183,000	39,000	222,000
FIRE	FIRE FIGHTER / PARAMEDIC	102,700	93,000	65,000	158,000	33,000	191,000

\*Average salary includes the 3% COLA scheduled for July 2025.