

City of Hemet Strategic Plan Action Items – FY 2025-26

October 1, 2025 – Quarter 1 Update

Highest Priority
High Priority
Important Priority

(A) Action Item	(B) Success Indicator	(C) Responsible Department or Division	(D) Support Group(s) / Council Liaison (s)	(E) Staff Lead	(F) Complete?	(G) Workshop Prioritization Exercise
1	Consider Options to Allocate Funding for Asphalt Replacement New Housing Developments/CFDs	Development of potential ordinance.	Public Works (Lead) + Finance	Clark/Krupa	Noah Rau (Lead) + Tiffany Barnett	An initial discussion has been held with the City's Assessment District Consultant. A hypothetical assessment is being developed for discussion purposes.
2	Weekly Residential Street Sweeping Enforcement	Establish enforcement guidelines and penalties.	Public Works		Gregg Holyoak + Noah Rau + Mark Prestwich	Meeting held September 30, 2025 with CR&R to discuss implementation steps and associated costs.
3	AERO Coverage Extended through Weekend Days	Assess current coverage gaps and demand for weekend service. Secure additional funding for extended operations.	Police Department	Homeless Outreach Ad-Hoc	Chief Arellano	The team is currently comprised of a Sergeant, Corporal, two Detectives and a Community Service Officer. PD has several Police Officer trainees going through their field training program and should complete the training by end of year. In order to create two teams with 7 day coverage we plan to add (4) more Detectives and an additional CSO by end of year 2025.
4	Update Emergency Plans (Emergency Preparedness Local Hazard Mitigation Plan and Emergency Operations Plan)	Conduct risk assessments and review current plans. Collaborate with emergency response agencies. Draft updates based on new risks and best practices.	Department of Fire Life and Safety (Lead)	Clark	Chief Webb (Lead)	Draft document is underway and staff is working with Riverside Emergency Management Department to make the recommended amendments and to update the data. Document should be ready for review in the next 4-6 weeks. Preparation is underway for required community and project management meetings.
5	Fine Property Management Companies for Litter	Identify problem areas and frequent violators. Develop an enforcement policy and provide quarterly updates.	Code Enforcement	Lodge/Clark	Sara Kelley (Lead) + Steven Graham	City Attorney is developing draft Ordinance for departmental review.
6	Include Splash Pads in the New Design at Weston Park	Integration of Splash Pads in Weston Park 30% Plans and community outreach efforts.	Public Works (Lead) + City Manager's Office	Krupa/Peterson	Noah Rau (Lead) + Jilleen Ferris + Eric Bunge	<ul style="list-style-type: none"> Consulting Contract Awarded for CIP 2512: Community Works Design Group has been awarded the consulting contract for the Weston Park redesign. Kickoff Meeting: A successful kickoff meeting was held September 3, 2025 with the consulting team, marking the formal launch of the project. <p>Community Engagement: The community is playing a central role in shaping the park's future. The consulting firm, along with City staff, has participated in two local events, (September 11th Concert in the Park and Rancho Del Sol Rodeo on September 13th) directly engaging with residents to gather input. Additionally, an online community survey is now live, and to boost participation, a creative and engaging</p>

							video was distributed via social media, encouraging residents to share their thoughts and ideas.
7	Solutions to RV's, Trailer, Vehicles Stored on City Streets	Review and consider updates to parking ordinances.	Code Enforcement (Lead) + City Attorney	Lodge	Sara Kelley (Lead) + Chief Arellano + Steven Graham		City Attorney has drafted Ordinance that is scheduled for a first reading at the October 14, 2025 Council Meeting. Concurrently, the City has held an initial meeting with CR&R to discuss the transition to weekly sweeping and additional of parking enforcement services which will also aid in this effort.
8	Bring Homeless Task Force In-House in Collaboration with Local Non-Profits	Establish a dedicated city team for homelessness issues. Form partnerships with non-profits. Develop a coordinated response strategy. Secure funding and resources for housing and assistance.	City Manager's Office	Homeless Outreach Ad-Hoc	Kristian Ticas (Lead) + Chief Arellano		Currently completing the hiring process for an Outreach and Engagement Specialist. Interviews were held on October 7, 2025.
9	Improve City Signage (Panhandler, Litter, Dips, Stop Signs, All Way, Safety Flash, Fire Station, Keep the City Beautiful)	Conduct a citywide signage audit to determine highest needs. Allocate funds for new signs. Install new signage.	Public Works (Lead) + City Manager's Office + City Attorney	Clean up/Graffiti Ad Hoc Peterson	Gregg Holyoak (Lead) + Matt Taylor + Kristian Ticas		<ul style="list-style-type: none"> • Locations at major intersections have been identified and will receive "no panhandling" signage. • Several new stop signs have been added to the following intersections of San Arturo Ave & San Pasquel St, San Padre Ave & San Huerta St., and Gilbert St & Latham Ave. • Analysis of options for flashing DIP signs at Devonshire Ave & Cawston Ave is in process.
10	Complete Five-Year Long-Range Financial Forecast	Project revenues and expenditures over five years. Identify economic risks and opportunities. Create a draft forecast for approval.	Finance	Krupa	Tiffany Barnett		Explored, researched and surveyed surrounding cities for sampling of data gathering and presentation.
11	Creation of Economic Development Committee and Community Committee	Define roles and objectives for each conceptual committee. Develop action plans for economic and community initiatives.	Economic Development	Krupa	Ben Sandoval		
12	Fix the Existing Digital/Message Boards at City Facilities	Completion of repair.	Public Works		Kurt Mikolaycik		New digital time & temp displays have been installed on City Hall. Quotes for replacement of the digital display at the library are under way.
13	New Business Ordinance to Contribute Funding for City Art Projects	Develop Ordinance for City Council consideration.	City Attorney	Arts and Culture Ad Hoc	Monique Alaniz-Flejter (Lead) + Steven Graham		Draft ordinance has been prepared and distributed to the Council Arts and Culture Ad Hoc Committee. After receiving Ad Hoc feedback, Ordinance will be presented to the Planning Commission for a recommendation to City Council.

14	Establish Hotline for Code Violations	Establish and advertise/promote a hotline system with reporting capabilities.	Code Enforcement		Sara Kelley (Lead) + Jenny Cortes	X	Code Hotline: 951-765-2339 Email: codestaff@hemetca.gov
15	Launch a Business Advisory Committee	Recruit business leaders for committee membership. Facilitate discussions on business needs.	Economic Development Manager	Business Outreach Ad Hoc Clark/Males	Ben Sandoval (Lead) + Mark Prestwich		
16	Monthly Business Roundtables with the Chamber of Commerce	Coordinate with the Chamber to schedule meetings. Invite business owners. Address concerns and propose solutions.	Economic Development Manager	Business Outreach Ad Hoc	Ben Sandoval (Lead) + Mark Prestwich		
17	Increase Streetlights throughout the City	Identify and prioritize areas with poor lighting. Identify funding options.	Public Works		Noah Rau		Public Works has a comprehensive GIS map of all existing streetlights and therefore the areas that lack streetlights are quite apparent and identified citywide. Priority areas for lighting of dark areas will be set based on the comprehensive citywide roadway safety action plan that is currently under way (CIP 2402). CIP 5742 funded 16 solar streetlights for dark intersections and streets. The locations for the final four have been identified and scheduled for installation by Yunex.
18	Inventory All Council Adopted Policies on City Website and Identify Policy Gaps	Gather all existing council-adopted policies. Categorize and publish policies online. Identify outdated or missing policies.	City Clerk's Office	Clark	John Maier	X	City published Adopted Council Policies on City website on October 1, 2025.
19	Construction of Diamond Valley Lake (DVL) Soccer Fields	Secure land use approvals and funding to advance project to construction.	Public Works (Lead) + City Manager's Office		Jilleen Ferris (Lead) + Mark Prestwich		Soccer fields are designed. Staff is seeking grants and community project funding to offset construction costs.
20	Concerts in the Park	Hire musical talent and determine event logistics. Market the event to the community.	Economic Development Manager (Lead) City Manager's Office	Arts and Culture Ad Hoc	Jenny Cortes (Lead) + Mark Prestwich	X	City held September 2025 Concert series in Mary Henley Park.
21	Litter Residential 30 Day Fine and Retail 7 Day Fine	Consider options for Ordinance. Develop a reporting and fine issuance process. Notify businesses and residents of policy changes.	City Attorney	Lodge	Steven Graham		City Attorney is drafting an ordinance for departmental review.
22	Install Shade Structures at City Parks and Facilities	Identify locations in need of shade. Identify funding options.	Public Works	Males	Noah Rau	X	Shade structures have been installed at the Gibbel Skate Park and Brubaker Park next to the restroom/snack building.

23	Property Management Substandard Residential 30-Day Fines	Develop inspection and fine enforcement process. Notify property managers about compliance requirements. Issue fines and track improvements.	City Attorney	Clark/Lodge	Steven Graham		
24	Look for Opportunities for New Message Board Placement to Promote Events	Identify high-traffic areas for new boards and evaluate funding options.	Economic Development Manager	Krupa	Ben Sandoval		
25	Increase Opportunities for Staff Growth	Develop training programs and career development plans. Encourage staff participation.	Human Resources		Norma Rangel		
26	Cross training to Improve Customer Service	Identify key areas for cross-training. Implement trainings and SOPs.	Human Resources		Norma Rangel		
27	Build a Community Garden	Solidify site + implementation	Public Works (Lead) + City Manager's Office	Krupa/Peterson	Daniel Cortese (Lead)		On July 1, 2025, a concept and proposed sites were presented to the Planning Commission. Public Works has been working closely with the Hemet San Jacinto Valley Green Coalition to refine site preferences and explore potential design ideas. The form of a lease agreement with Hemet San Jacinto Valley Green Coalition has been developed with the City Attorney's office. A meeting is scheduled to review the site plan with Planning, Public Works, and the Green Coalition.
28	Online Educational Videos for Citizens	Identify key topics for public education. Create and produce video content. Publish and promote through city channels.	City Manager's Office	Peterson	Jenny Cortes (Lead) + Mark Prestwich +John Paul Maier		
29	Design "Shovel Ready" Fire Station Expansion Plan for Fire Station Training Facility Complex	Conduct feasibility study and planning. Secure funding and approvals.	Fire	Clark/Lodge	Chief Webb + Noah Rau		Initial plans have been created, and submitted for revision to include an expansion of the property behind the existing parcel. The City is separately advancing the purchase of the adjacent 4-acre parcel to facilitate expansion planning.
30	Open Library Six (6) Days a Week	Secure funding for part time staff for extended hours. Adjust staffing schedules accordingly.	Library (Lead) + City Manager's Office	Krupa	Kathye Caines + Mark Prestwich		This will be examined at mid-year and is dependent on additional funding for three additional staff members.