

City of Hemet Strategic Plan Action Items – FY 2025-26

December 31, 2025 – Quarter 2 Update

Highest Priority
High Priority
Important Priority

(A) Action Item	(B) Success Indicator	(C) Responsible Department or Division	(D) Support Group(s) / Council Liaison (s)	(E) Staff Lead	(F) Complete?	(G) Workshop Prioritization Exercise	
1	Consider Options to Allocate Funding for Asphalt Replacement New Housing Developments/CFDs	Development of potential ordinance.	Public Works (Lead) + Finance	Clark/Krupa	Noah Rau (Lead) + Tiffany Barnett		An initial discussion has been held with the City’s Assessment District Consultant. A hypothetical assessment has been developed for discussion purposes.
2	Weekly Residential Street Sweeping Enforcement	Establish enforcement guidelines and penalties.	Public Works		Gregg Holyoak + Noah Rau + Mark Prestwich		Meeting held September 30, 2025 with CR&R to discuss implementation steps and associated costs. Additional meetings have been held with CR&R and City leadership on development of an amendment that will incorporate the transition to weekly residential street sweeping.
3	AERO Coverage Extended through Weekend Days	Assess current coverage gaps and demand for weekend service. Secure additional funding for extended operations.	Police Department	Homeless Outreach Ad-Hoc	Chief Arellano	X	The Police Department deployed their second AERO team in November 2025. Coverage has improved from 4 days per week to 6 days per week, with transition to 7 implementd on January 5, 2026.
4	Update Emergency Plans (Emergency Preparedness Local Hazard Mitigation Plan and Emergency Operations Plan)	Conduct risk assessments and review current plans. Collaborate with emergency response agencies. Draft updates based on new risks and best practices.	Department of Fire Life and Safety (Lead)	Clark	Chief Webb (Lead)		Draft document is underway and staff is working with Riverside Emergency Management Department to make the recommended amendments and to update the data. Document should be ready for review in the next 4-6 weeks. Preparation is underway for required community and project management meetings. On going meetings with Riverside EMD have taken place, a “Draft” framework of the document has been created. Additional information has been requested and the formation of stakeholder groups will be conducted after the new year. A meeting has been requested to update CM on status and subsequent meeting with Council Member Clark to be scheduled.
5	Fine Property Management Companies for Litter	Identify problem areas and frequent violators. Develop an enforcement policy and provide quarterly updates.	Code Enforcement	Lodge/Clark	Sara Kelley (Lead) + Steven Graham	X	City Council approved comprehensive update to littering ordinance on December 9, 2026.
6	Include Splash Pads in the New Design at Weston Park	Integration of Splash Pads in Weston Park 30% Plans and community outreach efforts.	Public Works (Lead) + City Manager’s Office	Krupa/Peterson	Noah Rau (Lead) + Eric Bunge		<ul style="list-style-type: none"> • Consulting Contract Awarded for CIP 2512: Community Works Design Group has been awarded the consulting contract for the Weston Park redesign. • Kickoff Meeting: A successful kickoff meeting was held September 3, 2025 with the consulting team, marking the formal launch of the project.

							<ul style="list-style-type: none"> Two internal SWOT meetings were held in November 2025 with City staff from various departments, as well as the assigned Council Members, to review and approve the three conceptual designs. <p>Community Engagement: The community is playing a central role in shaping the park's future. The consulting firm, along with City staff, has participated in three local events, (September 11th Concert in the Park, Rancho Del Sol Rodeo on September 13th, Chalktober on October 18th). At these events, as well as through an online survey, the community had the opportunity to provide their insights and ideas. In response to this input, three preliminary conceptual designs were developed. These concepts were then shared with the community at a fourth event during the December 9th Christmas Parade. Additionally, the designs were featured in the December City Newsletter, sent out through a targeted e-blast, and new project signage was placed at City Hall and the Library to engage a wider audience. The Youth Council also participated in the process with an interactive presentation at their December 8th meeting.</p> <p>All of this input will be carefully reviewed to refine the designs, and ultimately, a final design will be presented to the Planning Commission and City Council for review and approval.</p>
7	Solutions to RV's, Trailer, Vehicles Stored on City Streets	Review and consider updates to parking ordinances.	Code Enforcement (Lead) + City Attorney	Lodge	Sara Kelley (Lead) + Chief Arellano + Steven Graham	X	<p>City Council approved comprehensive update to littering ordinance on December 9, 2026.</p> <p>Concurrently, the City continues to negotiate an amendment with CR&R to transition to weekly sweeping and additional of parking enforcement services which will also aid in this effort. Future implementation will address our See-Click-Fix highest reported concern (abandoned vehicles).</p>
8	Bring Homeless Task Force In-House in Collaboration with Local Non-Profits	Establish a dedicated city team for homelessness issues. Form partnerships with non-profits. Develop a coordinated response strategy. Secure funding and resources for housing and assistance.	City Manager's Office	Homeless Outreach Ad-Hoc	Kristian Ticas (Lead) + Chief Arellano		Currently completing the hiring process for an Outreach and Engagement Specialist. Interviews were held on October 7, 2025. Third and Forth selected interviewees are undergoing background investigations. Part-time reservist Eric Dickson will temporarily assist the outreach team once CalPERS clears him to accept the assignment.
9	Improve City Signage (Panhandler, Litter, Dips, Stop Signs, All Way, Safety Flash, Fire Station, Keep the City Beautiful)	Conduct a citywide signage audit to determine highest needs. Allocate funds for new signs. Install new signage.	Public Works (Lead) + City Manager's Office + City Attorney	Clean up/Graffiti Ad Hoc Peterson	Gregg Holyoak (Lead) + Matt Taylor + Kristian Ticas		<ul style="list-style-type: none"> Locations at major intersections have been identified and will receive "no panhandling" signage. Signs have been ordered and design approved. Installation is pending encroachment permit approval from Cal Trans.

							<ul style="list-style-type: none"> Several new stop signs have been added to the following intersections of San Arturo Ave & San Pasquel St, San Padre Ave & San Huerta St., and Gilbert St & Latham Ave. Flashing DIP signs on Cawston Ave at Devonshire Ave have been installed.
10	Complete Five-Year Long-Range Financial Forecast	Project revenues and expenditures over five years. Identify economic risks and opportunities. Create a draft forecast for approval.	Finance	Krupa	Tiffany Barnett		Explored, researched and surveyed surrounding cities for sampling of data gathering and presentation.
11	Creation of Economic Development Committee and Community Committee	Define roles and objectives for each conceptual committee. Develop action plans for economic and community initiatives.	Economic Development	Krupa	Ben Sandoval		Combined with Task 15
12	Fix the Existing Digital/Message Boards at City Facilities	Completion of repair.	Public Works		Kurt Mikolaycik		New digital time & temp displays have been installed on City Hall. Quotes have been obtained for replacement of the digital display at the library and an award is in process.
13	New Business Ordinance to Contribute Funding for City Art Projects	Develop Ordinance for City Council consideration.	City Attorney	Arts and Culture Ad Hoc	Monique Alaniz-Flejter (Lead) + Steven Graham		Draft ordinance has been prepared and distributed to the Council Arts and Culture Ad Hoc Committee. The Ad Hoc provided feedback on January 6, 2026, and an updated draft will be presented to the Planning Commission as a Work Study item on February 10, 2026 and to the City Council as a First Reading on February 24, 2026.
14	Establish Hotline for Code Violations	Establish and advertise/promote a hotline system with reporting capabilities.	Code Enforcement		Sara Kelley (Lead) + Jenny Cortes	X	Code Hotline: 951-765-2339 Email: codestaff@hemetca.gov Quality of Life Hotline: 951-765-2408 option 5
15	Launch a Business Advisory Committee	Recruit business leaders for committee membership. Facilitate discussions on business needs.	Economic Development Manager	Business Outreach Ad Hoc Peterson/Males	Ben Sandoval (Lead) + Mark Prestwich		Guidelines and procedures are being created and will be completed in Q3.
16	Monthly Business Roundtables with the Chamber of Commerce	Coordinate with the Chamber to schedule meetings. Invite business owners. Address concerns and propose solutions.	Economic Development Manager	Business Outreach Ad Hoc	Ben Sandoval (Lead) + Mark Prestwich		Business Connect in 2026 will have 11 virtual meetings and 1 in-person meeting.
17	Increase Streetlights throughout the City	Identify and prioritize areas with poor lighting. Identify funding options.	Public Works		Noah Rau		Public Works has a comprehensive GIS map of all existing streetlights and therefore the areas that lack streetlights are quite apparent and identified citywide. Priority areas for lighting of dark areas will be set based on the comprehensive citywide roadway safety action plan that is currently under way (CIP 2402).

							CIP 5742 funded 16 solar streetlights for dark intersections and streets. The locations for the final four have been identified and scheduled for installation by Yunex.
18	Inventory All Council Adopted Policies on City Website and Identify Policy Gaps	Gather all existing council-adopted policies. Categorize and publish policies online. Identify outdated or missing policies.	City Clerk's Office	Clark	John Maier	X	City published Adopted Council Policies on City website on October 1, 2025.
19	Construction of Diamond Valley Lake (DVL) Soccer Fields	Secure land use approvals and funding to advance project to construction.	Public Works (Lead) + City Manager's Office		Jilleen Ferris (Lead) + Mark Prestwich		Soccer fields are designed. Staff is seeking grants and state/federal community project funding to offset construction costs and will consider options for self-funding a portion of the project in the FY 2026-27 budget.
20	Concerts in the Park	Hire musical talent and determine event logistics. Market the event to the community.	Economic Development Manager (Lead) City Manager's Office	Arts and Culture Ad Hoc	Jenny Cortes (Lead) + Mark Prestwich	X	City held September 2025 Concert series in Mary Henley Park.
21	Litter Residential 30 Day Fine and Retail 7 Day Fine	Consider options for Ordinance. Develop a reporting and fine issuance process. Notify businesses and residents of policy changes.	City Attorney	Lodge	Steven Graham	X	City Council approved comprehensive update to littering ordinance on December 9, 2026.
22	Install Shade Structures at City Parks and Facilities	Identify locations in need of shade. Identify funding options.	Public Works	Males	Noah Rau	X	Shade structures have been installed at the Gibbel Skate Park and Brubaker Park next to the restroom/snack building.
23	Property Management Substandard Residential 30-Day Fines	Develop inspection and fine enforcement process. Notify property managers about compliance requirements. Issue fines and track improvements.	City Attorney	Clark/Lodge	Steven Graham	X	City Council approved comprehensive update to littering ordinance on December 9, 2026.
24	Look for Opportunities for New Message Board Placement to Promote Events	Identify high-traffic areas for new boards and evaluate funding options.	Economic Development Manager	Krupa	Ben Sandoval		City staff is actively advancing implementation of two digital billboards and the removal of five static billboards.
25	Increase Opportunities for Staff Growth	Develop training programs and career development plans. Encourage staff participation.	Human Resources		Norma Rangel		Provide periodic updates to departments on training opportunities through VECTOR. In January 2026 will look for a training vendor with enhanced training options and better reporting capability.

26	Cross training to Improve Customer Service	Identify key areas for cross-training. Implement trainings and SOPs.	Human Resources		Norma Rangel		
27	Build a Community Garden	Solidify site + implementation	Public Works (Lead) + City Manager's Office	Krupa/Peterson	Daniel Cortese (Lead)		<p>On July 1, 2025, a concept and proposed sites were presented to the Planning Commission. Public Works has been working closely with the Hemet San Jacinto Valley Green Coalition to refine site preferences and explore potential design ideas.</p> <p>The form of a lease agreement with Hemet San Jacinto Valley Green Coalition has been developed with the City Attorney's office. A meeting is scheduled to review the site plan with Planning, Public Works, and the Green Coalition.</p> <p>On December 3, 2025, Public Works staff met with Council Members, department heads, and a representative from the Green Coalition to discuss the Hemet Community Garden project in detail. Following this meeting, staff developed a detailed project budget and coordinated with Sonya Vitale (Ramsey Group) and Kara Franzo (Finance Department) to identify potential funding through Community Development Block Grant (CDBG) funds. A draft staff report has been submitted for internal review is tentatively scheduled for a Public Hearing at the January 27, 2026 City Council meeting.</p>
28	Online Educational Videos for Citizens	Identify key topics for public education. Create and produce video content. Publish and promote through city channels.	City Manager's Office	Peterson	Jenny Cortes (Lead) + Mark Prestwich +John Paul Maier		21 video topics have been developed for the forthcoming Hello! Hemet educational video series. Lanch is tentatively targeted for February 2026.
29	Design "Shovel Ready" Fire Station Expansion Plan for Fire Station Training Facility Complex	Conduct feasibility study and planning. Secure funding and approvals.	Fire	Clark/Lodge	Chief Webb + Noah Rau		Initial plans have been created, and submitted for revision to include an expansion of the property behind the existing parcel. The City is separately advancing the purchase of the adjacent 4-acre parcel to facilitate expansion planning. Fire Staff is scheduled to meet with SVA Architects mid-January to discuss proposed changes.
30	Open Library Six (6) Days a Week	Secure funding for part time staff for extended hours. Adjust staffing schedules accordingly.	Library (Lead) + City Manager's Office	Krupa	Kathye Caines + Mark Prestwich		This will be examined at mid-year and is dependent on additional funding for three additional staff members.